

## IMPORTANT NOTICE

Starting on March 9, 2018, and until further notice, all employees of this borough will be furloughed every Friday without compensation. The borough office will be closed for business and the Public Works Dept. will also be off on that day as well. In no way will Police and Fire service be interrupted and there is no reason to feel that public safety will be compromised in any way shape or form. Thank you for your cooperation during this most difficult time.

Please see attached resolution.

**BOROUGH OF WEST WILDWOOD  
COUNTY OF CAPE MAY  
STATE OF NEW JERSEY**

**RESOLUTION 2018-025**

**A RESOLUTION AUTHORIZING THE MANDATORY FURLOUGH/TEMPORARY  
LAYOFF OF NON-UNION AND NON-TENURED EMPLOYEES OF THE BOROUGH  
OF WEST WILDWOOD AND THE VOLUNTARY FURLOUGH/LAYOFF OF UNION  
AND TENURED EMPLOYEES**

**WHEREAS**, the Borough of West Wildwood (the “Borough”) is currently facing a projected deficit for the budget year commencing January 1, 2018; and

**WHEREAS**, the Borough has the authority to decrease the number of employees it employs; provided such employees are terminated in compliance with the Boroughs Ordinances and Polices; and

**WHEREAS**, the Borough has determined that, in addition to raising municipal taxes, and adopting other measures, it is necessary to reduce the work hours and by implication the weekly pay of non- union and non-tenured employees to help eliminate the deficit; and

**WHEREAS**, certain tenured and union employees have expressed willingness to voluntarily participate in said reduction of work hours and weekly pay in an effort to help eliminate the deficit;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of the Borough of West Wildwood, Cape May County and State of New Jersey, as follows:

1. The allegations of the preamble are incorporated herein by reference.
  
2. Beginning March 9, 2018 and continuing through January 1, 2019 all non-union and non-tenured employees of the Borough shall have their work hours reduced by one (1) day per week and shall have a commensurate reduction in their weekly pay. A list of the non-union and non-tenured employees to be furloughed/temporarily laid off in accordance with the aforementioned is attached as Exhibit “A”. New hires to positions which are non-union and non-tenured will be similarly affected. In any given week, exceptions may be made by the Commissioner assigned to a particular department to meet operational needs.
  
3. Similarly, all union and tenured employees of the Borough shall be afforded the opportunity to have their work hours reduced by one (1) day per week and shall have a commensurate reduction in their weekly pay for the time period March 9, 2018 and continuing through January 1, 2019.

|                                   | Motion | Second | Yes | No | Abstain | Absent |
|-----------------------------------|--------|--------|-----|----|---------|--------|
| Mayor Christopher J. Fox          |        |        | X   |    |         |        |
| Commissioner Scott W. Golden      |        | X      | X   |    |         |        |
| Commissioner Cornelius J. Maxwell | X      |        | X   |    |         |        |

I, **Donna L. Frederick, RMC, Municipal Clerk** for the Borough of West Wildwood in the County of Cape May and State of New Jersey, do hereby certify that the foregoing is a correct and true copy of a Resolution adopted by the Board of Commissioners of the Borough of West Wildwood, New Jersey at a **Regular Meeting** held on **March 2, 2018**.

**Donna L. Frederick, RMC  
Municipal Clerk**

# EXHIBIT A

## Administration

Christopher Ridings

## Finance Department

Elaine Crowley

## Clerk's Office

Donna L. Frederick

Carl O'Hala

## Tax Office

Ruth Sweeney

Louise Pellegrino

## Public Works Department

William Null

Francis Pellegrino

John Stroman

## Police Department

Jacquelyn Ferentz